

LAKESUMTERSTATECOLLEGE
ADMINISTRATIVEPROCEDURES

TITLE: DRUGANDALCOHGEREE

V. DRUG SUBSTANCES TO BE TESTED

- a. Employees or applicants, required to undergo drug testing as described above, will be tested for the detection of the following

X. EMPLOYEE ASSISTANCE PROGRAM

The College has an

d. Retesting

An employee allowed to return to work from an illegal controlled substance or alcohol problem shall be subject to retesting anytime without notice and must submit to such testing as directed by the College for one year. An employee who receives a positive drug re-test after a rehabilitation program shall be terminated.

XI. REPORTING VIOLATION OF DRUG AND ALCOHOL USE IN WORKPLACE (See (7) 309286 (15) 321457.04)